

Emerging Leader Award

Scoring Rubric

Please place a numerical rating for each criteria category under each nominee's name

Emerging Leader Award Scoring Rubric			Nominee 1	Nominee 2	Nominee 3
Please place a numerical rating for each criteria category under each nominee's name					
Score	Score Description	Criteria			
4	Yes	The nominee has two-five years of experience in the health administration field.			
0	No. If no, the nomination is not valid.				
4	Yes	The nominator provided at least three letters of support from other employees in the same work unit as the nominee.			
0	No. If no, the nomination is not valid.				
4	Absolutely	The nominee routinely demonstrates the Guiding Principles of the Arkansas Department of Health (ADH).			
3	Mostly				
2	Somewhat				
1	A little bit				
0	Not at all				
4	Four examples	The nominator provided examples of how the nominee has grown in their development as a leader.			
3	Three examples				
2	Two examples				
1	One example				
0	No examples				
4	Absolutely	The nominee's community, the ADH, and/or state government has benefited from his/her professional contributions.			
3	Mostly				
2	Somewhat				
1	A little bit				
0	Not at all				
4	Four examples	The nominator provided examples of any mentoring the nominee may have provided to others during the previous year.			
3	Three examples				
2	Two examples				
1	One example				
0	No examples				
4	Four examples	The nominator provided examples of how the nominee has contributed in areas beyond their normal job responsibilities.			
3	Three examples				
2	Two examples				
1	One example				
0	No examples				

4		The nominator provided examples of how the nominee has distinguished themselves as a professional in their community.			
3					
2					
1					
0					
Column Totals					